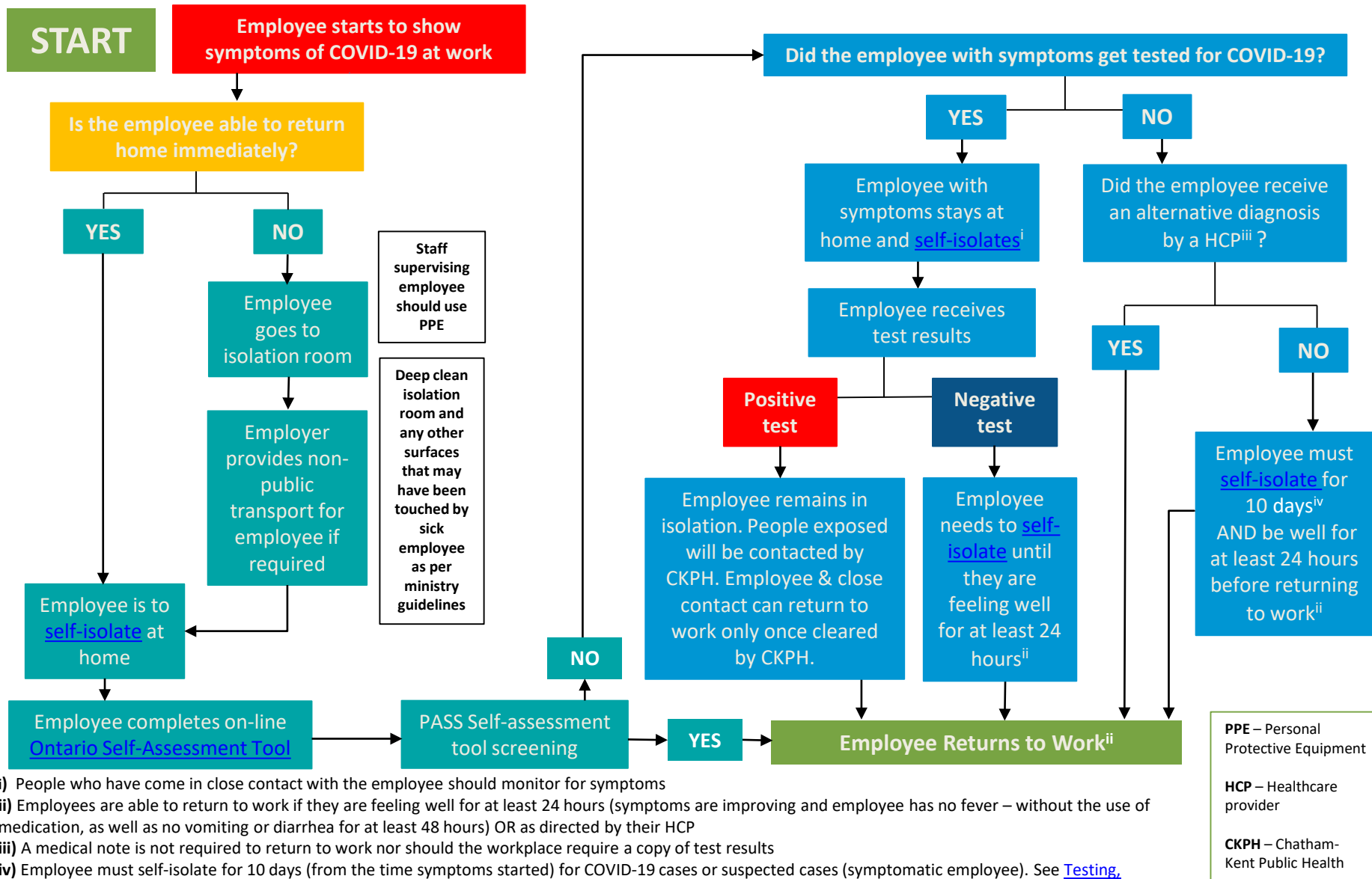


What to do if an Employee is showing symptoms of COVID-19: Decision Guide

Revised: January 6, 2021



i) People who have come in close contact with the employee should monitor for symptoms

ii) Employees are able to return to work if they are feeling well for at least 24 hours (symptoms are improving and employee has no fever – without the use of medication, as well as no vomiting or diarrhea for at least 48 hours) OR as directed by their HCP

iii) A medical note is not required to return to work nor should the workplace require a copy of test results

iv) Employee must self-isolate for 10 days (from the time symptoms started) for COVID-19 cases or suspected cases (symptomatic employee). See [Testing, Clearing Guidance](#)

What are the symptoms of COVID-19?



Fever (37.8°C or greater)
OR Chills



Sore throat, trouble
swallowing



Difficulty breathing or
shortness of breath



Cough



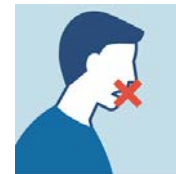
Runny nose/stuffy nose
or nasal congestion



Not feeling well, extreme
tiredness, sore muscles



Nausea, vomiting,
diarrhea, abdominal pain



Decrease or loss of smell
or taste

**All employees should stay home any time they have new or unexplained
COVID-19-like symptoms**